



Banner Time Entry

BAN-HRP

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INTRODUCTION

UNM Confidentiality and Sensitive Information Policies

Your responsibilities regarding the protection and security of administrative information are outlined in the University of New Mexico Policies and Procedures Manual:

- Responsibility and Accountability for University Information and Transactions Policy No. 2000
- Acceptable Computer Use Policy No. 2500
- Computer Use Guidelines Policy No. 2510
- Computer Security Controls and Guidelines Policy No. 2520

Use of University computing services in violation of applicable laws or University policy may result in sanctions, including withdrawal of use privilege; disciplinary action up to and including expulsion from the University or discharge from a position; and legal prosecution under applicable federal and/or state law.

Your access to Banner is granted based on business need and it is your responsibility to ensure the information you access is used appropriately. Here are some reminders of good data stewardship:

- Do not share, disclose or store your passwords in an unsecured manner.
- Do not share confidential and sensitive information with anyone, including colleagues, unless there is a business reason.
- Do not leave your workstation unattended while logged in to administrative information systems. You are responsible for any activity that occurs using your password.
- Do not attempt to access accounts, files, or information belonging to others without their knowledge or consent.
- Do not use your computer account to engage in any form of illegal software copying or other copyright infringement.
- Do not use your account to harass other computer users.
- Retrieve printed reports quickly and do not leave the reports visible to others.
- Secure reports containing confidential and sensitive information.
- Shred documents containing confidential or sensitive information in a timely manner.

Prerequisites for the Class

- BANG-EXM004 Banner Fundamentals and Navigation Competency Exam (on-line)
- FINPRV102 Securing Private Data Exam (on-line)

Co-requisite for after the Class

- BAR Role: EOD-FLSA Accurate Time Reporting Mandatory Online Training (on-line). This class may become available before you have taken the class or after.

Student employees may NEITHER be a Time Keeper or Approver.

Learning Objectives

Upon completion of this course you will learn how to:

- Enter time using the Banner time entry form (PHATIME)
- Extract data
- Identify earn codes – based on e-class
- Override labor distribution
- Download and review time entry reports
- Work with time entry options

Department Time Entry Overview

Department time entry is the process where Departmental Time Keepers enter time only for the group of employees within his/her timesheet organization (department). The process provides an electronic means to enter, approve, and submit timesheets for Payroll processing.

Benefits of Department Time Entry

- Electronic Department Time Entry
- On-line approval process
- More checks and balances
- Comp time tracked electronically
- Pay stubs on-line

Forms Used

PHATIME – form used by department Time Keepers to enter time for employees through a decentralized process.

- The form is an electronic method to enter time and submit time transactions to Approvers.
- The transactions are then ready for normal payroll processing.
- Electronic time input is the first step in eventually eliminating paper timesheets.

Time Entry Definitions

- Approver: The person who approves time entry within LoboWeb by logging into my.unm.edu
- Exception Time (leave)- Paid non-worked hours (eg: annual, sick, or other paid leave)
- Extract Time – Pulling employee information associated with specific organizations into the PHATIME electronic form allowing a Time Keeper to view and/or update time entry data.
- Pay Period: A pay period is open or closed based on the Payroll Calendar. The Payroll Calendar can be found at payroll.unm.edu in the MyPay Tab
- Proxy: A 'backup' department Time Keeper
- Time Keeper/Originator: The person who enters time in PHATIME for a given department.

Department Time Entry Process

Time Entry Process on how Time Keepers/Originators enter time into Banner for payroll processing:

Employee completes timesheet > Supervisor approves & signs timesheet > Departmental Time Keeper enters time in to Banner PHATIME online > Departmental Approver logs in to LoboWeb and approves time

Time Entry Rules

Monthly Employees (5R)

- Employee enters exception time for **prior month** on a paper exception report, excel spreadsheet or via email and submits it to the department Time Keeper (Only include exception time from prior month onto the current pay period).
- Do not enter in zeros. If an employee submits exception report with zero hours, skip them and move on to the next employee. It is okay to leave an employee at In Progress if the employee did not use any leave in the prior month.
- Missed exception time from prior pay periods must be reported on a **UNM Payroll Leave Adjustment Form** and submitted to Payroll with approval signatures.
- Exception time requires direct supervisor approval.
- Exception time must be entered and approved for monthly payroll (5R) by 4:00 p.m. on the 12th of each month or the first working day after the 12th of the month. Time input to payroll is **locked at 4:01 p.m.**
- Department Time Keepers should never enter and approve their own personal time.
- For internal control purposes a Time Keeper may not assume the role of Time Keeper AND Approver in the same pay period.

Biweekly Employees (2R)

- Employee enters time on the standard Biweekly timesheet and submits it to the department Time Keeper. Paper timesheets require direct supervisor sign-off approval.
- Do not enter in zeros. If an Employee does not submit a timesheet, skip them and move on to the next employee. It is okay to leave an employee at In Progress if the employee did not work or has not submitted a time sheet.
- Departmental time must be input and approved for the Biweekly pay period (2R) by 4:00 p.m. on the Monday after the pay period ends. PHATIME will be **locked at 4:01 p.m.** for time entry. Please note early approval deadlines as outlined on pay schedule.
- Monday, 4:01 p.m. – Thursday, 8:00 a.m., Time entry is closed as the entire payroll is processing.
- Thursday, 8:00 a.m. – Time entry and approval opens up allowing departments to enter and approve any time that missed the deadline. Employee will be paid 2 business days later.
- Time entered in 'hour in tenths' (6 min increments). For more information regarding rounding to the nearest 10th of an hour, please refer to page 61.
- Comp time earned cannot be taken in the same pay period. For information regarding comp time limit, accruals and restrictions, please refer to page 46.
- Time worked for overtime purposes consists of any hours worked during the work period less sick leave, annual leave, and any leave with pay.
- Department Time Keepers should never enter and approve their own personal time.
- Please refer to Policy 3435 for information on inclement weather.
- For internal control purposes a Time Keeper may not assume the role of Time Keeper AND Approver in the same pay period.

Student Employees (2R)

- Employee enters time on the standard Biweekly timesheet and submits it to the department Time Keeper. Paper timesheets require direct supervisor sign-off approval.
- Time entered in 'hour in tenths' (6 min increments).
- Student employees are allowed to work a maximum of 28 hours per week.
- If students are required to work on a holiday, they will receive straight time pay for the hours worked unless they exceed forty hours in one week.
- For information regarding inclement weather, please refer to University Policy 3435.

Record Retention

The administrator of each department shall establish a records management program for the application of efficient and economical management methods to the creation, utilization, maintenance, retention, preservation and disposal of official records. The administrator shall establish records disposal schedules for the orderly retirement of records and adopt regulations necessary for the carrying out of the public records act.

Departments may keep electronic records or employee time sheets and/or time cards. However departments are required to keep the physical time sheets and/or time cards with the original signatures for the minimum record retention time.

The University of New Mexico Records Retention Schedules based on document type. See below for table of document type and retention schedule:

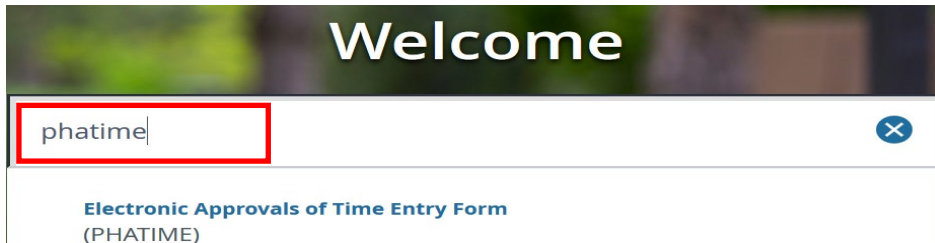
Document Type:	Description:	Min. Retention Time
Time Cards	Records of hours worked by employee. Information includes employee name, date and hours worked	Four years after close of fiscal year in which created
Time Sheets	Verification of the number of hours worked by employee. Information includes employee's name, employee number, hourly wage, days and hours worked, department head approval, etc.	Four years after close of fiscal year in which created

Once this retention period has been met, timesheets and supporting documentation should be sent to the Records Management Department for destruction. Records Management can be reached at 277-1136.

How to Enter Department Time for Biweekly Employees (2R)

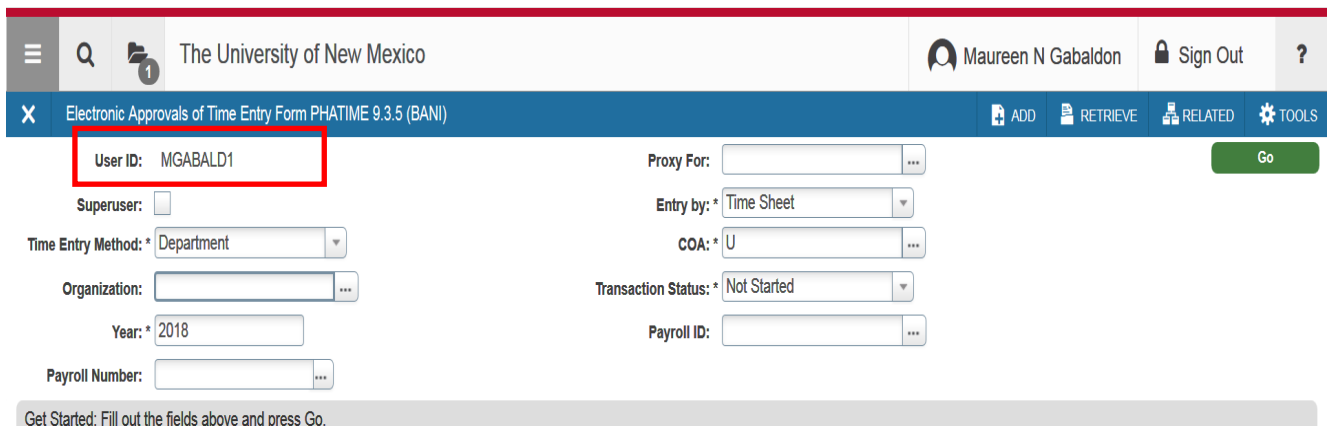
The Time Keeper for each department must enter time for each Biweekly employee using the PHATIME in the Banner. Time must be entered no later than 4:00 p.m. on the Monday after the pay period ends, and must be entered for every employee who worked anytime during the pay period in question. Biweekly employees include, Biweekly staff, on-call, temporary employees, student/work-study and continuing and non-credit instructors.

1. Enter **PHATIME** in the **Search:** field on the General Menu and press **ENTER**.



The screenshot shows the Banner search bar with the text 'phatime' entered. Below the search bar, the text 'Electronic Approvals of Time Entry Form (PHATIME)' is visible.

PHATIME, the **Electronic Approvals of Time Entry** form, automatically displays with the Time Keeper's User ID in the **User ID** field.



The screenshot shows the PHATIME form with the following fields and values:

- User ID: MGABALD1 (highlighted with a red box)
- Proxy For: [Empty]
- Superuser:
- Entry by: * Time Sheet
- Time Entry Method: * Department
- COA: * U
- Organization: [Empty]
- Transaction Status: * Not Started
- Year: * 2018
- Payroll ID: [Empty]
- Payroll Number: [Empty]


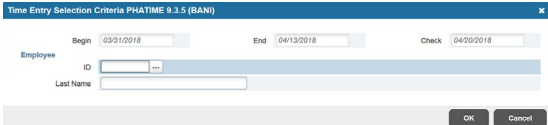
Get Started: Fill out the fields above and press Go.

2. **Proxy For:** If you are acting as a proxy on behalf of someone else, enter the Time Keeper's name, or click on the down arrow to perform a search. If you are not acting as a proxy, leave the field blank.
Note: If you are not able to enter time using the proxy that you have selected, refer to PZRTNOT (E-print report) for the name of the person who extracted time.
3. **Superuser:** No entry required; leave unchecked.
4. **Entry by:** No entry required; field defaults to "Time Sheet".
5. **Time Entry Method:** No entry required; field defaults to "Department".
6. **COA:** No entry required; field defaults to "U".
7. **Organization:** Enter your organization code, or click on the down arrow to perform a search.
8. **Transaction Status:** Conditional. Field defaults to "Not Started". Select one of the following:
 - a. **Not Started** – Select this transaction status to extract employee timesheets and begin the Department Time Entry process.
 - b. **In Progress** - Select this transaction status if the time entry process was interrupted and/or re-started (employee timesheets have already been extracted for entering time worked).
 - c. **Pending** - Select this transaction status to view transactions that have been submitted for approval.
 - d. **Approved** - Select this transaction status to view transactions that have been

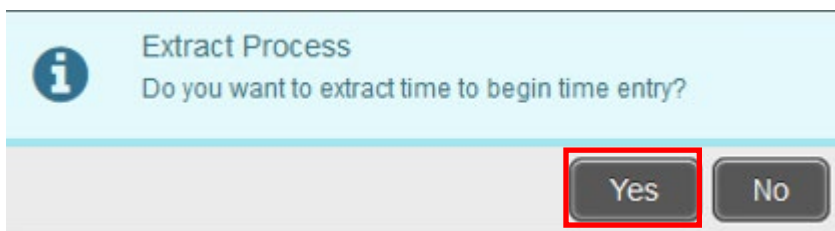
- approved/submitted to Payroll.
- e. **Completed** - Select this transaction status to view transactions that have been finalized by Payroll.
 - f. **Error** - Select this transaction status to view errors.
 - g. **Return For Correction** - Select this transaction status to view transactions that have been returned for correction.
 - h. **All (Except not Started)** - Select this transaction status to view all transactions.
9. **Year:** No entry required; field defaults to the current calendar year.
 10. **Payroll ID:** Enter 2R (non-exempt or Biweekly pay schedule).
 11. **Payroll Number:** Enter the payroll number, or click on the down arrow to perform a search. The Payroll Calendar can be found at payroll.unm.edu in the MyPay Tab.
 12. Perform a **Next Section** to extract data

Note: Extracts pull employee information associated with specific organizations into the PHATIME electronic form allowing a Time Keeper to view and/or update time entry data.

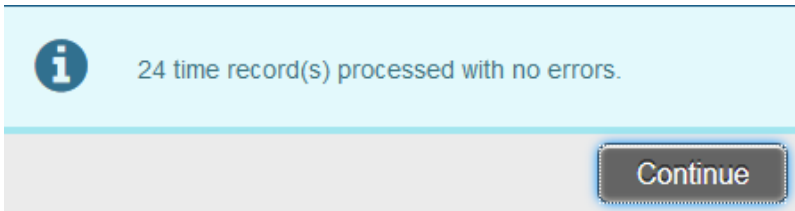
- The originator is the person who extracts time on PHATIME for a given organization and pay period.
- Once a transaction has been extracted from the “not started” status, only the Time Keeper/originator (or their proxy) can change time on those time transactions. The Time Keeper/originator can only enter time while the pay period is open, as indicated on the Payroll Calendar.

IF	THEN
You want to extract time for <u>all employees</u> within an organization	<ul style="list-style-type: none"> • Click on the Next Section button .
If you want to extract time for one <u>specific employee</u> within an Organization	<ul style="list-style-type: none"> • Press the tab key on the keyboard • The Time Entry Selection Criteria form, PHATIME, displays.  <ul style="list-style-type: none"> • Enter the employee’s UNM ID in the ID field, or click on the down arrow to perform a search. • Click on “OK”.

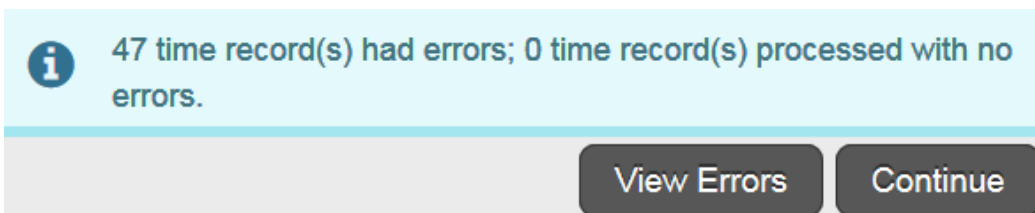
13. The following message displays:



14. Click “Yes”.
15. Once the extract has completed, a message displays that indicates how many transactions processed successfully and how many processed with errors.
16. If there are 0 errors, click “Continue”.



17. If there are errors, click “View Errors” to display the **PHIDERR** form or Click “Continue” to process transactions without errors.



18. If you clicked on “View Errors” the **Pay History Display Errors** form, PHIDERR, displays. See **Time Entry Error Messages** section of this manual.

Pay History Display Errors Form PHIDERR 9.3.3 (BANI)			
ID	Last Name	First Name	Error
101609253	Arrow	Green	*ERROR* Extraction of time transa...
101504077	Fist	Iron	*ERROR* Extraction of time transa...
101106548	Girl	Bat	*ERROR* Extraction of time transa...

19. Click **X** to return to **PHATIME**. The Time Entry block displays.

JOBS						
ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Navigation: 1 of 3 | 5 Per Page | Record 1 of 15

20. Before you begin to enter time it is important to verify the employees extracted. At the bottom of the list of employees the total number of employees extracted is listed. The default view is 5 people per page. This can be toggled between 5, 10, 20, 30, 40, and 50. If you do not see one or more of your employees review the section of the Department Time Entry Guide related to time entry errors.

21. Highlight the person you want to enter time for and select the next section button.

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Sat Apr 28	Sun Apr 29	Mon Apr 30	Tue May 01
		<input type="checkbox"/>		0.000000						
Total										
Total Units										

Note: If the employee has two positions or suffixes, make sure to select the right one before clicking next section.

- 22. **Earn:** Type the earn code in the **Earn Code** field or click the ellipses to select the appropriate earn code. **Only the earn codes for that specific e-class are displayed.** See Appendix I for all earn codes.
- 23. **Time In and Out:** No entry required; leave unchecked.
- 24. **Shift:** Defaults to 1. Enter appropriate shift code in the **Shift** field.

A shift differential is an hourly pay rate, paid in addition to a non-exempt employee's base pay rate for an employee who works at least half their hours on either a second or third shift. Shift differential must show on employee's timesheet to be entered into PHATIME.

Shifts	Description	
Shift 1	8:00 am – 4:30 pm	Shift is based on your e-class/job
Shift 2	4:30 pm – midnight	
Shift 3	Midnight – 8:00 am	

- 25. **Special Rate:** No entry required; defaults to zeros. (Only used by non-credit and Continuing Ed).
- 26. **Hours or Units:** No entry required; leave blank.
- 27. **Totals by Earn:** Updates automatically as time is entered. This column shows the total hours entered for each earn code.



Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 10 04/28/2018 to 05/11/2018

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30	Tue May 01	Wed May 02	Thu May 03	Fri May 04	Sat May 05	Sun May 06
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		24.00	8.00	8.00	8.00	8.00			
170	Annual Leave	<input type="checkbox"/>	1	0.000000		8.00					8.00	8.00	
Total						32.00	8.00	8.00	8.00	8.00	8.00	0.00	0.00
Total Units						0.00							

SAVE

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 10 04/28/2018 to 05/11/2018

Saved successfully (7 rows saved)

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30	Tue May 01	Wed May 02	Thu May 03	Fri May 04	Sat May 05	Sun May 06
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		32.00	8.00	8.00	8.00	8.00	8.00		
170	Annual Leave	<input type="checkbox"/>	1	0.000000		8.00						8.00	8.00
Total						40.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00
Total Units						0.00							

31. Submit time for approvals by clicking on “Tools > Submit Time for Approvals.”

ADD RETRIEVE RELATED TOOLS

Search

ACTIONS

- Refresh F5
- Export Shift+F1
- Print Ctrl+P
- Clear Record Shift+F4
- Clear Data Shift+F5
- Item Properties
- Display ID Image
- Exit Quickflow
- About Banner

OPTIONS

- Submit Time for Approvals

32. Once time has been submitted for approvals, the status changes from “in progress” to “pending”. A message with appear indicating that the time has been submitted successfully.

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Prog ✔ Time transaction successfully submitted.

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 10 04/28/2018 to 05/11/2018

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	Pending	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Record 1 of 15

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Sun Apr 29	Mon Apr 30	Tue May 01	Wed May 02	Thu May 03	Fri May 04
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		40.00			8.00	8.00	8.00	8.00
170	Annual Leave	<input type="checkbox"/>	1	0.000000		40.00						8.00
						Total	0.00	0.00	8.00	8.00	8.00	8.00
						Total Units						

Record 1 of 2

Note: Timesheets cannot be submitted for approval in one batch for an entire organization. Each employee’s timesheet must be submitted one at a time.



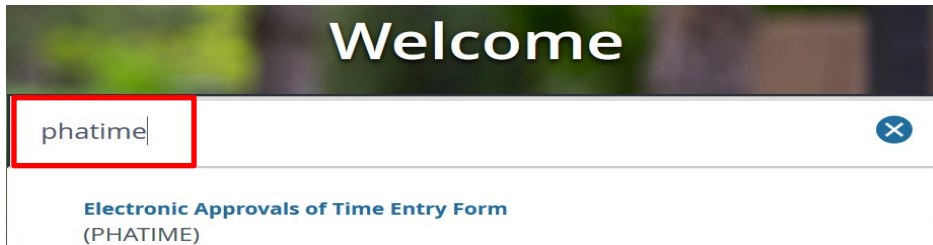
ID	Last Name	First Name	Position	Suffix	Status	Method
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Record 1 of 15

How to Enter Exception Time for Monthly Employees (5R)

The Time Keeper for each department must enter exception time (i.e., annual, sick, and other paid leave) for each exempt staff employee and faculty member using the PHATIME in the Banner System. Exception time must be entered no later than the 12th of the following month, and must be entered for every employee who took leave for the month in question. Monthly employees include, monthly staff, student advisors, dorm advisors, and faculty.

1. Enter **PHATIME** in the **Go To...** field on the General Menu and press **ENTER**.




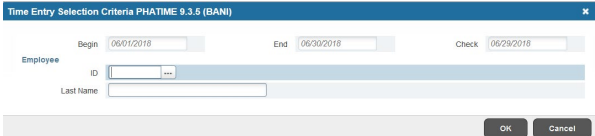
PHATIME, the **Electronic Approvals of Time Entry** form, automatically displays with the Time Keeper's User ID in the **User ID** field.

2. **Proxy For:** If you are acting as a proxy on behalf of someone else, enter the Time Keeper's name, or click on the down arrow to perform a search. If you are not acting as a proxy, leave the field blank.
3. **Superuser:** No entry required; leave unchecked.
4. **Entry by:** No entry required; field defaults to "Timesheet".
5. **Time Entry Method:** No entry required; field will default to "Department".
6. **COA:** No entry required; field defaults to "U".
7. **Organization:** Enter your organization code, or click on the down arrow to perform a search.
8. **Transaction Status:** Conditional. Field defaults to "Not Started". Select one of the following and press tab:
 - a. **Not Started**-Select this transaction status to extract employee timesheets and begin the Department Time Entry process.
 - b. **In Progress**- Select this transaction status if the Time Entry process was interrupted and/or re-started (employee timesheets have already been extracted for entering time worked).
 - c. **Pending**- Select this transaction status to view transactions that have been submitted for approval.
 - d. **Approved**- Select this transaction status to view transactions that have been approved/submitted to Payroll.
 - e. **Completed**- Select this transaction status to view transactions that have been finalized by Payroll.
 - f. **Error**- Select this transaction status to view errors.

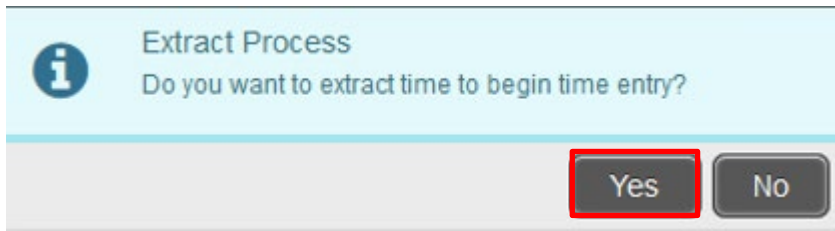
- g. **Return For Correction**- Select this transaction status to view transactions that have been returned for correction.
- h. **All (Except not Started)** - Select this transaction status to view all transactions.
- 9. **Year**: No entry required; field defaults to the current calendar year.
- 10. **Payroll ID**: Enter 5R (Exempt or monthly pay schedule).
- 11. **Payroll Number**: Enter the payroll number, or click on the down arrow to perform a search. The Payroll Calendar can be found at payroll.unm.edu in the MyPay Tab.
- 12. Perform a **Next Section** to extract data

Note: The person who extracts time on PHATIME for a given organization and pay period is considered the originator.

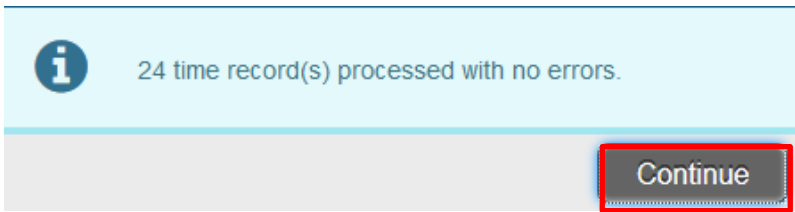
- Once a transaction has been extracted from the not started status, only the Time Keeper/originator (or their proxy) can change time on those time transactions.
- The Time Keeper/originator can only enter time while the pay period is open as indicated on the Pay Schedule.

IF	THEN
You want to extract time for <u>all employees</u> within an organization	<ul style="list-style-type: none"> • Click on the Next Section button .
If you want to extract time for <u>1 specific employee</u> within an Organization	<ul style="list-style-type: none"> • Press the tab key on the keyboard when you are in the Payroll Number box • The Time Entry Selection Criteria form, PHATIME, displays.  <ul style="list-style-type: none"> • Enter the employee's UNM ID in the ID field, or click on the down arrow to perform a search. • Click on "OK".

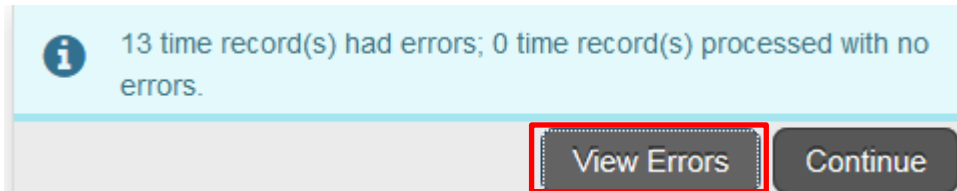
13. The following message displays:



- 14. Click "Yes".
- 15. Once the extract has completed, a message displays that indicates how many transactions processed successfully and how many processed with errors.
- 16. If there are 0 errors, click "Continue".



17. If there are errors, click “View Errors” to display the PHIDERR form or click “Continue” to process transactions without errors.



18. If you clicked on “View Errors” the **Pay History Display Errors** form, **PHIDERR**, displays. See **Most Common Errors Messages** section of this manual.

Pay History Display Errors Form PHIDERR 9.3.3 (BANI)			
PAY HISTORY DISPLAY ERRORS			
ID	Last Name	First Name	Error
100367938	America	Captain	*ERROR* Extraction of time transaction not allowed.
100010765	Boy	Beast	*ERROR* Extraction of time transaction not allowed.
100005474	Devil	Dare	*ERROR* Extraction of time transaction not allowed.
100012077	Man	Bat	*ERROR* Extraction of time transaction not allowed.

19. Click **X** to return to **PHATIME**. The Time Entry block displays.

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)							ADD	RETRIEVE	RELATED	TOOLS
User ID: MGABALD1 Proxy For: Superuser: <input type="checkbox"/> Entry by: Time Sheet Time Entry Method: Department COA: U							Start Over			
Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 5R Monthly - Regular										
Payroll Number: 6 06/01/2018 to 06/30/2018										
JOBS							Insert	Delete	Copy	Filter
ID	Last Name	First Name	Position	Suffix	Status	Method				
100010765	Boy	Beast	S03352	01	In Progress	Department				
100005474	Devil	Dare	S02062	00	In Progress	Department				
101832342	Man	Aqua	S04625	00	In Progress	Department				
100012077	Man	Bat	S03816	00	In Progress	Department				
100441791	Man	Super	S10278	00	In Progress	Department				
1 of 3 5 Per Page							Record 1 of 12			

20. Before you begin to enter time it is important to verify the employees extracted. At the bottom of the list of employees the total number of employees extracted is listed. The default view is 5 people per page. This can be toggled between 5, 10, 20, 30, 40, and 50. If you do not see one or more of your employees review the section of the Department Time Entry Guide related to time entry errors.



ID	Last Name	First Name	Position	Suffix	Status	Method
100010765	Boy	Beast	S03352	01	In Progress	Department
100005474	Devil	Dare	S02062	00	In Progress	Department
101832342	Man	Aqua	S04625	00	In Progress	Department
100012077	Man	Bat	S03816	00	In Progress	Department
100441791	Man	Super	S10278	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Fri Jun 01	Sat Jun 02	Sun Jun 03	Mon Jun 04
		<input type="checkbox"/>		0.000000						
Total										
Total Units										

SAVE

- 22. **Totals by earn:** Auto populates.
- 23. **Time In and Out:** No entry required; leave unchecked
- 24. **Shift:** No entry required; default to Shift 1. Exempt employees are not paid a shift differential.
- 25. **Special Rate:** No entry required; defaults to zeros.
- 26. **Hours or Units:** No entry required; leave blank.

Earn *



Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)										
User ID: MGABALD1 Proxy For: Superuser: <input type="checkbox"/> Entry by: Time Sheet Time Entry Method: Department COA: U Start Over Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 5R Monthly - Regular Payroll Number: 6 06/01/2018 to 06/30/2018										
ID	Last Name	First Name	Position	Suffix	Status	Method				
100010765	Boy	Beast	S03352	01	In Progress	Department				
100005474	Devil	Dare	S02062	00	In Progress	Department				
101832342	Man	Aqua	S04625	00	In Progress	Department				
100012077	Man	Bat	S03816	00	In Progress	Department				
100441791	Man	Super	S10278	00	In Progress	Department				

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Fri Jun 01	Sat Jun 02	Sun Jun 03	Mon Jun 04
170	Annual Leave	<input type="checkbox"/>	1	0.000000		24.00	24.00			
180	Sick - Minor	<input type="checkbox"/>	1	0.000000		0.00	16			
Total						24.00	24.00	0.00	0.00	
Total Units						0.00				

SAVE

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U
Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 5R Monthly - Regular
Payroll Number: 6 06/01/2018 to 06/30/2018

Saved successfully (4 rows saved)

ID	Last Name	First Name	Position	Suffix	Status	Method
100010765	Boy	Beast	S03352	01	In Progress	Department
100005474	Devil	Dare	S02062	00	In Progress	Department
101832342	Man	Aqua	S04625	00	In Progress	Department
100012077	Man	Bat	S03816	00	In Progress	Department
100441791	Man	Super	S10278	00	In Progress	Department

Record 1 of 12

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Fri Jun 01	Sat Jun 02	Sun Jun 03	Mon Jun 04
170	Annual Leave	<input type="checkbox"/>	1	0.000000		24.00	24.00			
180	Sick - Minor	<input type="checkbox"/>	1	0.000000		16.00	16			
Total						40.00	40.00	0.00	0.00	
Total Units						0.00				

Record 2 of 2

SAVE

30. Submit time for approvals by clicking on "Tools>Submit Time for Approvals."

ADD RETRIEVE RELATED **TOOLS**

Search

ACTIONS

- Refresh F5
- Export Shift+F1
- Print Ctrl+P
- Clear Record Shift+F4
- Clear Data Shift+F5
- Item Properties
- Display ID Image
- Exit Quickflow
- About Banner

OPTIONS

- Submit Time for Approvals

31. Once exception time has been submitted for approvals, the status changes from “in progress” to “pending”. See a message indicating the time transaction successfully submitted.

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI) ADD RETRIEVE RELATED TOOLS 1

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U ✔ Time transaction successfully submitted.

Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 5R Monthly - Regular

Payroll Number: 6 06/01/2018 to 06/30/2018

▼ JOBS + Insert - Delete Copy Filter

ID	Last Name	First Name	Position	Suffix	Status	Method
100010765	Boy	Beast	S03352	01	Pending	Department
100005474	Devil	Dare	S02062	00	In Progress	Department
101832342	Man	Aqua	S04625	00	In Progress	Department
100012077	Man	Bat	S03816	00	In Progress	Department
100441791	Man	Super	S10278	00	In Progress	Department

Record 1 of 12

▼ TIME ENTRY + Insert - Delete Copy Filter

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Fri Jun 01	Sat Jun 02	Sun Jun 03	Mon Jun 04
170	Annual Leave	<input type="checkbox"/>	1	0.000000		24.00	24.00			
180	Sick - Minor	<input type="checkbox"/>	1	0.000000		16.00	16.00			
						Total	40.00	0.00	0.00	0.00
						Total Units	0.00			

Record 1 of 2

Note: Exception time cannot be submitted for approval in one batch for an entire organization. Each employee’s exception time must be submitted one at a time.



▼ JOBS + Insert - Delete Copy Filter

ID	Last Name	First Name	Position	Suffix	Status	Method
100010765	Boy	Beast	S03352	01	Pending	Department
100005474	Devil	Dare	S02062	00	In Progress	Department
101832342	Man	Aqua	S04625	00	In Progress	Department
100012077	Man	Bat	S03816	00	In Progress	Department
100441791	Man	Super	S10278	00	In Progress	Department

Record 1 of 12

Other Time Entry Functions

How to Perform Temporary Labor Distribution Overrides

Labor distributions can temporarily be changed during department time entry for Biweekly (2R) employees using PHATIME.

Note: You cannot replace only one index in a multiple index distribution.

1. Before performing the labor distribution override, enter a comment indicating why a labor distribution override is necessary.
2. Place the cursor in the desired day for the labor distribution override.

The screenshot displays the PHATIME 9.3.5 (BANI) interface. At the top, there is a header bar with navigation options: ADD, RETRIEVE, RELATED, and TOOLS. Below this, the user ID is MGABALD1, and the entry is for a Time Sheet. The organization is 944A Procurement Services, and the transaction status is In Progress. The year is 2018, and the payroll ID is 2R Biweekly - Regular. The payroll number is 10, covering the period from 04/28/2018 to 05/11/2018. A 'Start Over' button is visible in the top right.

The main content area shows a list of employees with columns for ID, Name, Job Title, Department, and Status. The employees listed are Doom (Doctor), Fist (Iron), Girl (Bat), Hulk (Incredible), and Ivy (Poison). The status for all is 'In Progress'.

Below the employee list is a 'TIME ENTRY' section. It features a table with columns for 'Earn *', 'Earn Description', 'Time In and Out', 'Shift *', 'Special Rate *', 'Hours or Units', 'Totals by Earn', and specific dates: 'Mon Apr 30', 'Tue May 01', and 'Wed May 02'. The table shows a single entry for 'Regular Base Pay' with a shift of 1 and a special rate of 0.000000. The 'Hours or Units' column shows 40.00. The 'Totals by Earn' column shows 40.00. The 'Mon Apr 30' column shows 0.00, the 'Tue May 01' column shows 8.00 (highlighted with a red box), and the 'Wed May 02' column shows 8.00. The 'Total' row shows 40.00 for 'Totals by Earn', 0.00 for 'Mon Apr 30', 8.00 for 'Tue May 01', and 8.00 for 'Wed May 02'. The 'Total Units' row shows 0.00.

At the bottom of the interface, there is a 'SAVE' button and a page indicator showing 'Record 1 of 1'.

3. Select **Tools > View or Override Labor Distribution**.

The screenshot shows the 'Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)' interface. At the top right, the 'TOOLS' menu is open, and the option 'View or Override Labor Distribution' is highlighted with a red box. The main area displays a table of time entry records with columns for Employee ID, Name, Position, Department, and Hours. Below this is a 'TIME ENTRY' section with a table for 'Earn *' and 'Earn Description', showing 'Regular Base Pay' with 40.00 hours.

The Default Labor Distribution block displays. Scroll down to the **Override Labor Distribution** section of the page.

The screenshot shows the 'OVERRIDE LABOR DISTRIBUTION' section. At the top, it displays 'Date 04/30/2018' and 'Total Hours or Units 8.00 entered for Date'. Below this is a table with columns: Hours or Units, Index, Fund, Orgn, Account, Program, Activity, Location, Project, and Cost. The 'Hours or Units' and 'Index' fields are highlighted with red boxes. A 'Total' row is also visible. At the bottom right, there is a 'SAVE' button.

4. Enter hours for override in the **Hours or Units** field.
5. Enter the new index in the **Index** field and hit the tab key on the keyboard.
6. The fund, Org, Program, and Activity will automatically populate.
7. Enter the account in the **Account** field. Use the same account as what is in the default labor distribution.

SAVE

9. Select **Tools > Time Entry Data** to return to Time Entry block.

The screenshot shows the 'TOOLS' menu with various options. The 'Time Entry Data' option at the bottom is highlighted with a red box. Other options include Print, Clear Record, Clear Data, Item Properties, Display ID Image, Exit Quickflow, and About Banner.

NOTE: Temporary Labor Distribution Overrides must be entered for each required day.

- If you need to permanently change **future** labor expense distributions – Use EPAF for labor distribution.
- If you need to change posted labor expense that was originally processed in Banner (all transactions occurring after January 1, 2008) – Use PZAREDS.

How to Add Comments to a Time Record

PHATIME provides an area to enter comments for each time sheet. Comments need to be entered whenever using earn code 300, Other Paid Leave, and 729, Prior Student Hours.

1. Once time has been entered place the cursor in any day during the pay period.

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Start Over

Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 2R Biweekly - Regular

Payroll Number: 10 04/28/2018 to 05/11/2018

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30	Tue May 01	Wed May 02
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000	40.00	40.00	8.00		8.00
Total						40.00	0.00	8.00	8.00
Total Units						0.00			

Record 3 of 14

TIME ENTRY Insert Delete Copy Filter

Record 1 of 1

SAVE

2. Select **Tools >View/Enter Comments**

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U TOOLS

Organization: 944A Procurement Services Transaction Status: In Progress Year: 2018 Payroll ID: 2R Biweekly - Regular

Payroll Number: 10 04/28/2018 to 05/11/2018

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000	40.00	40.00	0.00
Total						40.00	0.00
Total Units						0.00	

Record 1 of 1

- Access Next Time Record
- Access Previous Time Record
- View or Override Labor Distribution
- List Leave Balances
- View or Enter Time In and Out
- View or Enter Comments**
- View Leave Taken Balance
- Approve Time
- Acknowledge Time
- Return Time for Correction
- View or Change Routing Queue

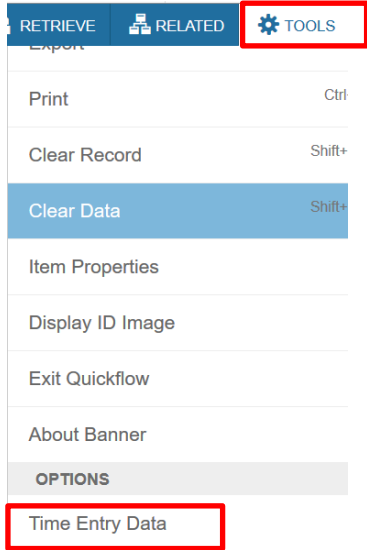
The Comments block displays.

The screenshot shows a web interface for comments. At the top, there is a 'PREVIOUS COMMENTS' section with a table structure. Below it is the 'CURRENT COMMENTS' section, which contains a text input field for entering a comment and a 'SAVE' button. A red rectangular box highlights the 'CURRENT COMMENTS' section, and another red box highlights the 'SAVE' button.

3. Enter any comments regarding the time transaction in the current comments section. Comments that have previously been entered, display in the comment box.



5. Select **Tools > Time Entry Data** to return to Time Entry block.



How to Delete an Incorrect Earn Code

PHATIME provides a way to correct errors on an employee's time. This action removes all data that has been entered for that employee so that corrections can be made. Once the time record has been corrected the time will need to be submitted for approval so that the approver can approve it.

1. When you are in the employee's record you can delete an incorrect earn code two ways.

The screenshot shows the PHATIME interface for an employee's record. The top navigation bar includes 'ADD', 'RETRIEVE', 'RELATED', and 'TOOLS'. Below the navigation bar, the user ID is MGABALD1, and the transaction status is 'In Progress'. The 'JOBS' table lists five employees: Arrow, Fist, Girl, Hulk, and Ivy. The 'TIME ENTRY' table shows two earn codes: 010 (Regular Base Pay) and 170 (Annual Leave). The 'Delete' icon in the top right of the 'TIME ENTRY' table is highlighted with a red box.

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30	Tue May 01	Wed May 02	Thu May 03	Fri May 04	Sat May 05	Sun May 06
010	Regular Base Pay		1	0.000000		24.00	8.00	8.00	8.00				
170	Annual Leave		1	0.000000		8.00				8.00	8		
						Total	8.00	8.00	8.00	8.00	8.00	0.00	0.00
						Total Units	0.00						

2. The first method is by using the **Delete Icon**.

The screenshot shows the PHATIME interface for an employee's record. The top navigation bar includes 'ADD', 'RETRIEVE', 'RELATED', and 'TOOLS'. Below the navigation bar, the user ID is MGABALD1, and the transaction status is 'In Progress'. The 'JOBS' table lists five employees: Arrow, Fist, Girl, Hulk, and Ivy. The 'TIME ENTRY' table shows two earn codes: 010 (Regular Base Pay) and 170 (Annual Leave). The 'Delete' icon in the top right of the 'TIME ENTRY' table is highlighted with a red box.

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101684416	Hulk	Incredible	UB0715	00	In Progress	Department
101776011	Ivy	Poison	UB0715	00	In Progress	Department

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Apr 30	Tue May 01	Wed May 02	Thu May 03	Fri May 04	Sat May 05	Sun May 06
010	Regular Base Pay		1	0.000000		24.00	8.00	8.00	8.00				
170	Annual Leave		1	0.000000		8.00				8.00	8		
						Total	8.00	8.00	8.00	8.00	8.00	0.00	0.00
						Total Units	0.00						

3. The second method is to use **Tools>Clear Record**

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress
 Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 10 04/28/2018 to 05/11/2018

Q Search

ACTIONS

Refresh F5

Export Shift+F1

Print Ctrl+P

Clear Record Shift+F4

Clear Data Shift+F5

Item Properties

Display ID Image

Exit Quickflow

About Banner

OPTIONS

JOBS

ID	Last Name	First Name	Position	Suffix	Status
101765206	Doom	Doctor	UB0715	00	In Progress
101504077	Fist	Iron	UB0715	00	In Progress
101106548	Girl	Bat	SD1430	00	In Progress
101684416	Hulk	Incredible	UB0715	00	In Progress
101776011	Ivy	Poison	UB0715	00	In Progress

1 of 3 Per Page

TIME ENTRY

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Sun Apr 29	Mon Apr 30	Tue May 01	Wed May 02
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		32.00			8.00	8.00
170	Annual Leave	<input type="checkbox"/>	1	0.000000		0.00				
					Total	32.00	0.00	0.00	8.00	8.00
					Total Units	0.00				

1 of 1 Per Page

How to Restart an Employee's Time Record

PHATIME provides a way to restart an employee's time record. This action removes all data that has been entered for that employee and returns the employee to a Not Started status. Departments may need to restart an employee's time record because of changes that were made to the employee's job record after time has been extracted.

1. As you are entering time for the employee and need to restart an employee's time record, click on the employee's name.

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress Start Over

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 12 05/26/2018 to 06/08/2018

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
100008140	Flash	The	S00178	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101666693	Lord	Star	UB0715	00	In Progress	Department

Record 5 of 8

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon May 28	Tue May 29	Wed May 30	Thu May 31	Fri Jun 01	Sat Jun 02	Sun Jun 03
725	Student Earnings	<input type="checkbox"/>	1	0.000000		32.00			8.00	8.00	8.00	8.00	
						Total	32.00	0.00	8.00	8.00	8.00	8.00	0.00
						Total Units	0.00						

Record 1 of 1

2. Then you will click delete.

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress Start Over

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 12 05/26/2018 to 06/08/2018


ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
101504077	Fist	Iron	UB0715	00	In Progress	Department
100008140	Flash	The	S00178	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101666693	Lord	Star	UB0715	00	In Progress	Department

Record 5 of 8

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon May 28	Tue May 29	Wed May 30	Thu May 31	Fri Jun 01	Sat Jun 02	Sun Jun 03
725	Student Earnings	<input type="checkbox"/>	1	0.000000		32.00			8.00	8.00	8.00	8.00	
						Total	32.00	0.00	8.00	8.00	8.00	8.00	0.00
						Total Units	0.00						

Record 1 of 1

3. You will receive a warning message and you will click yes.

 Removing this record will delete the employee's time transaction. Do you want to delete this transaction?

Yes No

- A notification will appear indicating that the employee's record has been deleted. Now that employee is no longer in your list of employee's. To view that employee's time record you will need to extract time again.

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: All (E) ✔ Time transaction successfully deleted.

Year: 2018 Payroll ID: 2R Biweekly - Regular Payroll Number: 12 05/26/2018 to 06/08/2018

JOBS							Insert Delete Copy Filter
ID	Last Name	First Name	Position	Suffix	Status	Method	
101609253	Arrow	Green	S00941	00	In Progress	Department	
101504077	Fist	Iron	UB0715	00	In Progress	Department	
100008140	Flash	The	S00178	00	In Progress	Department	
101106548	Girl	Bat	S01430	00	In Progress	Department	
101139100	Marvel	Captain	S01158	00	In Progress	Department	

1 of 2 Per Page Record 1 of 7

TIME ENTRY REPORTS

Time Entry Reports

Located in E-Prints: hrp_banp-HR/Payroll Reports-Production (banp)
PZRTDMP - Hours Time Input Listing
PZRTKAP - Time Keepers and Approvers
PZRTNOT - Time Entry Status

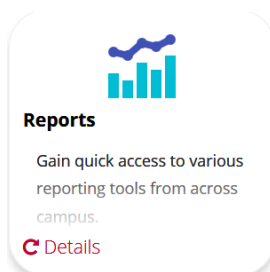
HR Reports

PZRONEM - Employee New Hire (located in E-Prints)
PZROEMA - Active Employees (located in HR Reports)
PZROLAC - Leave Balances (located in HR Reports)

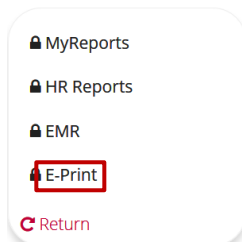
1. Open a browser and go to my.unm.edu.
2. Select the Staff tab.



3. Select the Reports Tile.



4. Click on E-Print.



5. Log in using your NetID and password.
6. Select hrp_banp-HR/Payroll Reports – Production (banp) from the Repository drop down list. Click on the Enter button.

Login

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User ID:

Password:

Repository:



Select Report from Repository hrp_banp - HR/Payroll Reports - Production (banp)

hrp_banp - HR/Payroll Reports - Production (banp)
Repository
mhitz

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[Change Repository](#) | [Help](#) | [Logout](#)

hrp_banp - HR/Payroll Reports - Production (banp) : Time Entry Reports

Time Entry Reports

	Report	Description	Latest Date
	PZRTDMP	Hours Time Input Listing	Mon Nov 03, 2014 3:59pm
	PZRTKAP	Time Keepers and Approvers Report	Mon Nov 03, 2014 3:45pm
	PZRTNOT	Time Entry Status	Mon Nov 03, 2014 4:27pm



Report Detail: PZRTDMP

hrp_banp - HR/Payroll Reports - Production (banp)
Repository
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hrp_banp - HR/Payroll Reports - Production (banp) : Time Entry Reports : PZRTDMP

	Title	Date
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Mon Nov 03, 2014 3:59pm
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Mon Nov 03, 2014 1:59pm
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Mon Nov 03, 2014 11:59am
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Mon Nov 03, 2014 09:59am
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Mon Nov 03, 2014 05:59am
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Fri Oct 31, 2014 2:59pm
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Fri Oct 31, 2014 11:59am
	HOURS TIME INPUT LISTING FOR THE 2R23 PAYROLL	Thu Oct 30, 2014 11:59am

Time Entry Error Messages

Common Error Messages:

Message: *ERROR* You do not have security privileges to see the records.

Cause/Action:

1. User does not have security to see records with information entered in the Key Block. **The Time Keeper must have passed the assessment test for Banner Navigation, Securing Private Data, and taken the class room training for Department Time Entry. A Banner Authorization Request (BAR) must be submitted for the org(s) for which you are responsible for reporting time.**

Message: *ERROR* There were no employees available for extract.

Cause/Action: Four conditions can cause this error message:

2. You have selected the wrong time entry method. **Verify that you have selected *Department* as the Time Entry Method when setting up the selection criteria at the top of PHATIME.**
3. You have selected the wrong timesheet organization for the pay event. **Please verify the Key block information entered is correct.**
4. There are no PHATIME records for that payroll with a Transaction Status of Not Started. **Query the Transaction Status of All (Except Not Started) to see if transactions exist for this pay event. Employees may have already been extracted for this pay event.**
5. There are no Employee Jobs Form (NBAJOBS) records with department time entry available for extract. **Call your Department HR Representative.**
6. There are no Electronic Approvals of Time Entry Form (PHATIME) records for that payroll with a Transaction Status of *Not Started*. **Query on All (Except Not Started) in the Key block to see if transactions exist already for the pay event.**

Please contact your Employment Data Center (EDC) for further assistance

Message: *ERROR* Hours or Units must be entered or the records should be removed.

The cause of the error:

1. The earn code record is partially created when the Earn Code is entered in PHATIME. **The hours/units and days/special rate must be completed before exiting the line in the Earnings block. If no time is to be entered for that Earn Code, use Record/Remove to delete the record.**

Message: *Warning* Pay Period not open for Time Entry.

The cause of the error:

1. The pay period is closed. **Check the Payroll Calendar for Pay Period Time Entry Dates.**

Banner will alert you that an error has occurred in 1 of 2 ways.

- An alert box will notify you of a situation that may impact the data you are about to view.
- The Auto-Hint Status Line (located at the top right corner of the screen) often displays error messages which might be expected in an alert box.

How Time is Approved

- An authorized administrator must electronically approve the departmental time report entered into the HR Banner System before it will be submitted for payment. This electronic approval must take place before the published deadline.
- If you are not primary approver, select the primary approver's name from the drop down box next to Act as Proxy. If you are the primary leave it as self.

	My Choice
Access my Time Sheet:	<input type="radio"/>
Approve or Acknowledge Time:	<input checked="" type="radio"/>
Approve All Departments:	<input type="checkbox"/>
Act as Proxy:	Self
Act as Superuser:	<input type="checkbox"/>

- If any corrections are needed *before* time has been approved, the Approver can return the timesheet for correction. The Time Keeper can correct and resubmit the timesheet for approval. This must be completed before the time entry deadline.
- If time has been approved but need has errors it can be returned for correction. The time approver can click on the name of the employee with errors and select return time, located at the bottom of the page. This will return the employee to the time keeper to fix any errors with the time record.
- If any corrections are needed *after* the pay period has passed, the authorized administrator must submit the appropriate adjustment form(s) signed by the Dean, Director, or Department Head to the Payroll Office as soon as possible. The request must explain the correction needed and include a copy of the applicable internal time sheet.

Personal Information **Employee**

Search

[SITE MAP](#) [HELP](#) [EXIT](#)

Department Summary

Select the employee's name to access additional details.

COA: U, University of New Mexico
 Department: 023A, SOE Mechanical Engineering
 Pay Period: Jun 23, 2007 to Jul 06, 2007
 Act as Proxy: Not Applicable
 Pay Period Time Entry Status: Open until Dec 31, 2008, 11:59 A.M.

Pending									
ID	Name and Position	Required Action	Total Hours	Total Units	Queue Status	Approve or FYI	Return for Correction	Other Information	
180000342	Paul Davies Z02158 - 00	Approve	80.00	.00		<input type="checkbox"/>	<input type="checkbox"/>		
180000136	Ben Neller Z02022 - 00	Approve	80.00	.00		<input type="checkbox"/>	<input type="checkbox"/>		

In Progress				
ID	Name and Position	Total Hours	Total Units	Other Information
180000390	Lawrence Wilk Z02193 - 00		.00	.00

Not Started		
ID	Name and Position	Other Information
180000278	Patricia Tepper Z02127 - 00	

Pay Event Transactions

Action required by all approvers:	1
Time or Leave Transactions Approved or FYI:	0
Time or Leave Transactions Awaiting Approval or FYI:	2
Total:	3
Total Hours:	160.00
Total Units:	.00

RELEASE: 7.3.1 powered by
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Additional Resources

Department Time Entry contacts:

Help line for Time Keepers – HR Support Line: 277-4777 (277-HRPR)

Help line for BAR – 277-4777 (277-HRPR)

UNM Payroll main number – 277-2353

UNM Payroll fax number – 277-9325

UNM Payroll website: <http://payroll.unm.edu/>

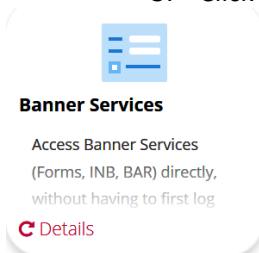
Security

How to Request Time Keeper Security Roles Using the BAR

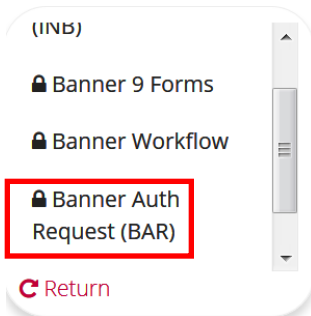
1. Go to the URL my.unm.edu
2. Click on the Staff Tab



3. Click on Banner Services Tab



4. Select Banner Authorization Request



5. Enter your UNM Net ID and Password (for BAR login help, please see FastInfo 1584).

A screenshot of the "UNM Central Authentication Service" login form. The form has a title bar that says "UNM Central Authentication Service". Below the title bar, it says "Enter your Username and Password". There are two input fields: "Username:" and "Password:". Below the password field is a checkbox labeled "Warn me before logging me into other sites." At the bottom of the form are two buttons: "LOGIN" and "CLEAR".

Start an authorizations request

1. Verify all information regarding your position at the University is correct.

2. If you currently have an incomplete request you will see an "Open Saved Access Request" button. Click on the button.
3. If you do not have an existing request you will see an "Add/Remove Access Roles" button. Click on the button.

Banner Authorization Request System

Home | Create Request | Roles By Function | Roles By Name | Roles By Org | Search Roles | My Training | My Requests | Help | Logout

Welcome to the Banner Authorization Request System

Your Current Status

Name: Lisa Renae Gamboa **You don't have any Banner access in production right now.**
Net ID: LGAMBOA
UNM ID: 100579704
Job Title: Training Support Analyst (Non-Exempt Staff)
Organization: 730E Employee Organizational Developme

Name: Linda J Owens
Net ID: Lindajo
UNM ID: 100000000
Job Title: AppIns Programming
Organization: 202A ITS CIAS Services

In order to fill out the authorization request you need to know what roles you'll be requesting. If you aren't sure, ask your supervisor, [look it up on FastInfo](#), or [view the access roles of other people in your organization](#).

Step 2: Get the training you need

Many authorization roles require training before they can be granted. Your request cannot be submitted until you pass all the training requirements for the roles you are requesting. [To see whether you have all the required training for the roles you want to request, find the roles you want and check the Training Status column.](#)

Step 3: Fill out the authorization request

Once you know the roles you need and have completed all your training, you're ready to fill out the authorization request:

Add / Remove Access Roles

Check Status of Request

Checking the status of your request

You can [check on the status of your request](#) at any time.

What happens after I submit a request?

After you submit your request, it will be routed to different people for approval. First, the request is sent to your supervisor. Once it is approved, it is sent to the approvers for each of the roles you have requested. When each of the individual roles has been approved the results are recorded in the system and the changes are made to your access roles. You will receive an email once the changes have been made in the system.

Home | Create Request | Roles By Function | Roles By Name | Roles By Org | Search Roles | My Training | My Requests | Help | Logout

NOTE: If you have existing Banner access, your current authorization is automatically copied into your new request.

Select the Time Keeper role

1. Enter your supervisor's NetID. If you do not know your supervisor's NetID, please use the hotlink to the UNM Directory to look it up.
2. Explain the business reason for this role.
3. Click on the "ADD Roles" or "Select Roles" button.

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4. Select Payroll Roles from the list of links at the top. **You may have to click on SHOW ALL ROLES first.*

5. Click the check box next to the "Time Keeper" role.

<input type="checkbox"/>	Need training	Time Approver	The ability to approve time in self service for primary/secondary approvers
<input checked="" type="checkbox"/>	Training complete	Time Keeper	The ability to exact and enter time in PHATIME for primary/secondary time keepers

6. Click on the "Add Selected Roles to My Request" button on the bottom of the page.

Add Selected Roles to My Request

7. The following will be displayed under "Access Roles Requested".

Access roles requested		
Remove	Add New Roles	You don't have any access roles right now.
	Role Name	
<input type="checkbox"/>	Time Keeper	Training Status
		Training complete
Remove	Add Roles	

Select Time Keeping orgs

Role Specific Settings section displays.

1. Enter the org code for which you will be entering time (only one org can be entered at a time).
2. Click the Add Time Keeping org button. ***This is used for both Time Keeping and Time Approving roles.**

Role-Specific Settings	
Select HR - Payroll Orgs	
<i>Use this box to select timekeeping, reporting and EPAF organizations. Note: subordinate organizations will NOT be selected automatically; you must select each organization individually.</i>	
None selected.	
Enter org code: <input type="text" value="475d4"/>	Add HR - Payroll Org Find Org Code

3. If the org code is recognized, it will display in that section. If not, you see an error message display.
4. If you will be entering time for other organizations, enter the next org code now.

Select HR - Payroll Orgs	Role Proxies									
<i>Use this box to select timekeeping, reporting and EPAF organizations. Note: subordinate organizations will NOT be selected automatically; you must select each organization individually.</i>										
<table border="1"> <thead> <tr> <th>Remove</th> <th>Status</th> <th>HR - Payroll Organization</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;">New</td> <td style="text-align: center;">475D4 LINK Human Resources Payroll</td> </tr> <tr> <td style="text-align: center;">Remove</td> <td></td> <td></td> </tr> </tbody> </table>	Remove	Status	HR - Payroll Organization	<input type="checkbox"/>	New	475D4 LINK Human Resources Payroll	Remove			None of your selected roles require you to select proxies (time approver proxies are created automatically).
Remove	Status	HR - Payroll Organization								
<input type="checkbox"/>	New	475D4 LINK Human Resources Payroll								
Remove										
Enter org code: <input type="text"/>	Add HR - Payroll Org Find Org Code									

Time Keeper proxies

1. Proxies will be set up automatically. For example: If both Suzy and Sally request the same Time Keeping org, the system will automatically set them up to proxy each other.

Review and submit

1. Confirm that all the information is correct.
2. Click the "Next" button.

BAR

Home Edit Request Roles By Function Roles By Name Roles By Org Search Roles My Training My Requests Help Logout

Edit Authorization Request

Request ID: 12906 Created: Dec-20-2007 Status: Open

Supervisor and reason for request

Supervisor's netID: Don't know the person's netID? [Look it up in the UNM directory](#)

Reason you need this change in Banner access:
Please be specific. For example: "My job has changed and I will be entering time for my org"

Access roles requested

Remove	Add New Roles	Role Name	Training Status
<input type="checkbox"/>		Time Keeper	Training complete

You don't have any access roles right now.

Role-Specific Settings

Select HR - Payroll Orgs

Use this box to select timekeeping, reporting and EPAF organizations. Note: subordinate organizations will NOT be selected automatically, you must select each organization individually.

Remove	Status	HR - Payroll Organization
<input type="checkbox"/>	New	475D4 LINK Human Resources Payroll

Enter org code: [Find Org Code](#)

Role Proxies

None of your selected roles require you to select proxies (time approver proxies are created automatically).

Training Status

COMPLETE. According to EOD's records, you have taken all of the courses which are required for the access roles you are requesting.

3. On the "Review request before submitting" page, confirm that all the information on your BAR is correct.
4. Click "Submit Request" button, if all information on the page is correct.
5. Click the "Back" button if the information is incorrect. Correct as necessary.

BAR

Home Edit Request Roles By Function Roles By Name Roles By Org Search Roles My Training My Requests Help Logout

Review request before submitting

Request ID: 12906 Request created: Dec-20-2007
Status: Open Last accessed: Dec-20-2007

Supervisor and reason for request

Supervisor's netID: SSUPER (Suzy Supervisor)
Reason you need this change in Banner access: testing barhr for timekeeper/time approver roles

Access role(s) and actions requested

Action Requested	Role Name	Training Status
Add	Time Keeper	<input checked="" type="checkbox"/>

Organization Security

HR - Payroll Organizations

LINK Human Resources Payroll (475D4)

No roles in this request can have proxies.

Training Status

COMPLETE. According to EOD's records, you have taken all of the courses which are required for the access roles you are requesting.

6. The request is sent to the appropriate supervisor for approval and to the Approvers for each role requested. Your supervisor is notified and you will receive an email confirming that the request was submitted. Once approved and changes applied, another email is sent to let you know that access has been granted. To check the status of your request, click on “My Requests” at the top of the page.

To Request Primary Approver Status

1. Go to Banner Authorization Request and create a new request.
2. Scroll to the bottom of the request page where it shows Selected Time Approval Orgs.
3. Select the Primary Approver box next to the Org you want to be the primary approver for.
4. Make sure to complete the rest of the Banner Authorization Request and submit it.
5. Once the Banner Authorization Request has been approved you will be listed as the primary approver. There can only be 1 primary approver for each Org.
6. Do not request any BAR roles near the time entry deadlines. It can cause you to lose the ability to enter or approve time.

Select Time Approval Orgs

Use this box to select organizations for which you approve time in Banner (NOT Lobotime). Indicate that you are the primary approver for an organization after you select it by checking the box on the right. Note: subordinate organizations will NOT be selected automatically; you must select each organization individually.

Remove	Status	Time Approval Organization	Primary Approver?
<input type="checkbox"/>	You have it	404A Payroll Department	<input checked="" type="checkbox"/>

Need more help or have questions in regards to Banner Authorization Requests (BAR)? Have navigation questions?

Call Human Resources/Payroll (HR/PR) 505-277-4777.

Appendices

- I. Earn codes
- II. Comp Time
- III. Over Time
- IV. Holiday Pay (Regular Staff Non-Exempt)
- V. Standby Pay
- VI. Processing Paid Leave
- VII. Processing Unpaid Leave
- VIII. Paid Parental Leave
- IX. UNM Policy Changes Related to Time Entry
- X. Payroll Adjustment Process
- XI. Rounding Clock
- XII. Email Communications from Payroll

Appendix I – Earn Codes

Biweekly Employees (2R)

Banner will not let you enter in a code for which an employee is not eligible. For example, if an employee is SN and you try to enter hours as 012, Banner will give you an error message saying that the employee is not eligible for that earn code.

Earn Code	Description	SN	SO	SP	ST	SU	SW	MO	GB	UB
		Staff Non Exempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff CWA Barg Unit	Locum Tenen & Specialty Extension Services (LT & SES)	Grad Student	Under Grad Student
010	Regular Base Pay	X		X		X	X			
012	Temporary Base Pay		X		X					
015	Overtime at 1.5 Rate	X	X	X	X	X	X			
016	> 40 Hrs Per Wk @1.0 rate	X	X	X	X	X	X			
019	Missed Hrs - Prior Period Adj	X	X	X	X	X	X			
022	High School Students Base Pay		X		X					
026	Lead @110%						X			
027	OT - Lead 110% @ 1.5						X			
028	Police In Charge @ 105%			X						
029	Police In Charge OT @ 157.5%			X						
030	Comp1 Time Earn @1.5	X	X		X	X				
031	Comp1 Time Earn @ 1.0	X	X		X	X				
032	Comp1 Time Taken @ 1.0	X	X		X	X				

Earn Code	Description	SN	SO	SP	ST	SU	SW	MO	GB	UB
		Staff Non Exempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff CWA Barg Unit	Locum Tenen & Specialty Extension Services (LT & SES)	Grad Student	Under Grad Student
033	Comp1 Time Pay Out@1.0	X	X		X	X				
034	Comp2 Time Earn @1.5			X			X			
035	Comp2 Time Earn @ 1.0			X			X			
036	Comp2 Time Taken @ 1.0			X			X			
037	Comp2 Time Pay Out @1.0			X			X			
038	Pager Stand-by \$1.25	X								
054	Pager Stand By - @15%	X	X		X					
060	Pager Stand-by \$2.00	X	X		X					
061	Pager Stand-by \$2.50	X	X		X	X				
062	Pager Stand-by \$3.00	X	X		X					
064	Pager Stand-by \$3.50	X	X		X					
065	Pager Stand-by \$4.0	X	X		X					
066	Pager Stand-by Reg Rate						X			
071	Biweekly Medical Interpreters	X	X	X	X	X	X			
080	OMI JT @65		X							
081	OMI Autopsy @85		X							
082	OMI Field External @100		X							
083	Clinical Teaching Asso @5		X							
084	NAL Holiday @5		X							

Earn Code	Description	SN	SO	SP	ST	SU	SW	MO	GB	UB
		Staff Non Exempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff CWA Barg Unit	Locum Tenen & Specialty Extension Services (LT & SES)	Grad Student	Under Grad Student
095	Prior Period OT Hours Missed	X	X	X	X	X	X			
096	Missed Hrs - Prior Period-Temp/OC Employees		X		X					
170	Annual Leave	X		X		X	X			
175	Paid Parental Leave	X		X		X	X			
180	Sick - Minor	X		X		X	X			
190	Sick - Major	X		X		X	X			
195	Catastrophic Leave Taken	X		X		X	X			
300	Paid Leave	X		X		X	X			
420	Leave Without Pay	X		X		X	X			
650	Medical Oncall Temp Earnings							X		
651	Medical Oncall Holiday @ 150%							X		
653	Medical Oncall Drive Time@30							X		
654	MO - Peer Review @ \$150							X		
725	Student Earnings									X
726	Student Earnings OT									X
729	Prior Student Hours									X
735	Graduate Earnings								X	
736	Graduate Biweekly OT								X	
739	Prior Grad Hours								X	
750	Lobo @10									X
751	Lobo @15									X
753	Lobo @17									X
754	Lobo @19									X

Monthly Employees (5R)

Earn Code	Description	FE	FP	FY	RP	SC	SD	SE
		Executive Faculty	Post Doctoral and Fellows	12 Month Faculty	Resident Physicians	Contract Staff	Exempt Temporary Staff	Exempt Staff
170	Annual Leave	X	X	X		X		X
175	Paid Parental Leave							X
180	Sick - Minor		X			X		X
190	Sick - Major					X		X
195	Catastrophic Leave Taken					X		X
202	UMG Incentive Compensation	X		X				
222	Neonatology I - Shift 13							X
223	Neonatology II - Shift 10							X
300	Paid Leave	X	X	X		X		X
420	Leave Without Pay	X	X	X	X	X	X	X

Appendix II – Comp Time

Employee Type	Employee Class	Time limit to use	Maximum accrual	Restrictions	After time limit is up
CWA	SW	60 workdays from the date earned	240	none	must be converted to overtime pay
USUNM	SU	90 calendar days	120	may not earn both overtime pay and compensatory time for the same period	must be converted to overtime pay
POA	SP	none	240	none	overtime hours after 240 comp time hours are accrued must be paid at the overtime rate
Non-Exempt	SN	90 calendar days	120	cannot be used until the pay period following the date in comp time was earned	must be converted to overtime pay

When a nonexempt employee works authorized overtime, he or she is paid at one and a half (1-1/2) times the employee's regular rate of pay (base pay plus shift differential, if applicable). If the supervisor and the employee both agree in writing, a nonexempt employee may be granted compensatory time off in lieu of overtime pay. The compensatory time must be used within the limitations set in policy (See Table I) of the date in which it was earned or it will be converted to overtime pay. Compensatory time may not be taken until the pay period following the date in which the compensatory time was earned. If an employee does not want compensatory time in lieu of overtime pay, the employee must be paid overtime. Compensatory time off is calculated at one and a half (1-1/2) times the overtime worked and must comply with ["Compensatory Time" Policy 3310, UBP.](#)

CMP1

E-Class (SN, SO, ST, SU) - If the employee has accrued 120 comp time hours, then it must be either used by the employee or paid out within 90 Calendar days.

CMP2

E-Class (SP, SW) – If the employee has accrued 240 comp time hours, it must either be used by the employee or paid out within 60 work days (SW). (SP) has no time limit to use.

To track comp time earned, comp time taken and comp time paid out, earnings codes were created for each bank.

Table II

		SN	SO	ST	SU	SP	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff Police Barg Unit	Staff CWA Barg Unit
030	Comp1 Time Earn @1.5	X	X	X	X		
031	Comp1 Time Earn @ 1.0	X	X	X	X		
032	Comp1 Time Taken @ 1.0	X	X	X	X		
033	Comp1 Time Pay Out@1.0	X	X	X	X		
034	Comp2 Time Earn @1.5					X	X
035	Comp2 Time Earn @ 1.0					X	X
036	Comp2 Time Taken @ 1.0					X	X
037	Comp2 Time Pay Out @1.0					X	X

Process Steps:

1. At conversion, an employee will start with a zero balance in their compensatory time banks. Prior accrued leave will be used before using the banks in Banner.
2. When the employee works overtime/additional hours at either 1.5 or 1.0, the employee will choose whether he wishes to be paid out or accrue compensatory time.
3. Using the time sheet submitted, the Time Keeper will enter comp time earned, comp time taken or comp time pay out in PHATIME. See Table II.
4. A Comp Time Aging Report will be utilized by departments to pay employees when comp time earned is not used within the allotted time. See Table I.

Appendix III – Over Time

		SN	SO	ST	SU	SP	SW	GB	UB
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff Police Barg Unit	Staff CWA Barg Unit		
015	Overtime at 1.5 Rate	X	X	X	X	X	X		
016	> 40 Hrs Per Wk @ 1.0 rate	X	X	X	X	X	X		
027	OT - Lead 110% @ 1.5						X		
095	Prior Period OT Hours Missed	X	X	X	X	X	X		
726	Student Earnings OT								X
736	Graduate Biweekly OT							X	

Overtime is time worked, exclusive of meal breaks, in excess of forty (40) hours in a standard work period of seven (7) consecutive days. When a nonexempt employee works authorized overtime, he or she is paid at one and a half (1-1/2) times the employee's regular rate of pay (base pay plus shift differential, if applicable) and must comply with **"Overtime" Policy 3305, UBP**. If the supervisor and the employee both agree in writing, a nonexempt employee may be granted compensatory time off in lieu of overtime pay. This decision may not be used as a factor in determining which employee to assign to work overtime. If an employee does not want compensatory time in lieu of overtime pay, the employee must be paid overtime.

If an employee works additional hours during a week that Leave was taken, earn code 016 (> 40 Hrs Per Wk @ 1.0 rate) will be used.

Exempt employees do not receive overtime pay.

Appendix IV – Holiday Pay (Regular Staff Non-Exempt)

Non-exempt employees who **do not** work on a paid holiday will enter regular hours (Earn Code 010-Regular Base Pay) for each UNM observed holiday.

Note: There is no Holiday Pay earn code in PHATIME.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff CWA Barg Unit
010	Regular Base Pay	X	X	X	X	X	X

- In the example below Green Arrow **did not** work during winter break (Dec. 21, 2018 – Jan 1, 2019), therefore all of his hours were entered as Regular Base Pay (010).

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress Start Over

Year: 2019 Payroll ID: 2R Biweekly - Regular Payroll Number: 1 12/22/2018 to 01/04/2019

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
100008140	Flash	The	S00178	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101139100	Marvel	Captain	S01158	00	In Progress	Department
100024997	Pool	Dead	S08991	00	In Progress	Department

Record 1 of 6

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Dec 24	Tue Dec 25	Wed Dec 26	Thu Dec 27	Fri Dec 28	Sat Dec 29	S D
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		80.00		8.00	8.00	8.00	8.00	8.00	
					Total	80.00	0.00	8.00	8.00	8.00	8.00	8.00	0.00
					Total Units	0.00							

Record 1 of 1

Non-exempt employees who **do** work on a paid holiday will enter regular hours (Earn Code 010-Regular Base Pay) in conjunction with 015 (Overtime at 1.5 Rate) for hours worked each day during the holiday period.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUNM Barg Unit	Staff CWA Barg Unit
010	Regular Base Pay	X	X	X	X	X	X
015	Overtime at 1.5 Rate	X	X	X	X	X	X

2. In the example below Green Arrow worked 30 hours during winter break (Dec. 21, 2018 – Jan 1, 2019). Enter hours as follows:
 - a. Enter the number of hours you would regularly work for each day during the days observed as a UNM Holiday. Use earn code 010 (regular base pay)
 - b. Enter the number of hours you worked each day as overtime (015).

Electronic Approvals of Time Entry Form PHATIME 9.3.5 (BANI)

User ID: MGABALD1 Proxy For: Superuser: Entry by: Time Sheet Time Entry Method: Department COA: U Organization: 944A Procurement Services Transaction Status: In Progress ADD RETRIEVE RELATED TOOLS

Year: 2019 Payroll ID: 2R Biweekly - Regular Payroll Number: 1 12/22/2018 to 01/04/2019 Start Over

ID	Last Name	First Name	Position	Suffix	Status	Method
101609253	Arrow	Green	S00941	00	In Progress	Department
100008140	Flash	The	S00178	00	In Progress	Department
101106548	Girl	Bat	S01430	00	In Progress	Department
101139100	Marvel	Captain	S01158	00	In Progress	Department
100024997	Pool	Dead	S08991	00	In Progress	Department

Record 1 of 6

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Mon Dec 24	Tue Dec 25	Wed Dec 26	Thu Dec 27	Fri Dec 28	Sat Dec 29
010	Regular Base Pay	<input type="checkbox"/>	1	0.000000		80.00		8.00	8.00	8.00	8.00	8.00
015	Overtime at 1.5 Rate	<input type="checkbox"/>	1	0.000000		30.00				12.00	10	8.00
					Total	110.00	0.00	8.00	8.00	20.00	18.00	16.00
					Total Units	0.00						

Record 2 of 2

Earn code 100 “Worked Holiday @1.5” should be used for E-classes SN, SP, ST and SU to report hours physically worked on a holiday when the employee will also be given time off in lieu of the holiday. See excerpt from Policy 3405 below. The system will accrue leave on code 100 and pay the employee at 1.5 times their hourly rate. If the employee cannot be given a day off in lieu of the holiday, pay the employee using earn code 010 (Regular Base Pay) and code 015 (Overtime @1.5 rate).

Examples have been provided below. (* designates earn code accrues leave)

John Smith works 8 hours on Thanksgiving Day (November 27). He will be given another day off. His time would be entered as follows:

11/27/2008	Earn Code 100*	(Worked Holiday @ 1.5)	8 Hours
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John Brown works 8 hours on Thanksgiving Day (November 27). He cannot be given another day off in lieu of the holiday. His time would be entered as follows:

11/27/2008	Earn Code 010*	(Regular Base Pay)	8 Hours
11/27/2008	Earn code 015	(Overtime @ 1.5 rate)	8 Hours

Jack Adams works 12 hours on Thanksgiving Day (November 27). He cannot be given another day off in lieu of the holiday. His time would be entered as follows:

11/27/2008	Earn Code 010*	(Regular Base Pay)	8 Hours
11/27/2008	Earn code 015	(Overtime @ 1.5 rate)	12 Hours

Sue Smith works 14 hours on Thanksgiving Day (November 27). She will be given another day off. Her time would be entered as follows:

11/27/2008	Earn Code 100*	(Worked Holiday @ 1.5)	8 Hours
11/27/2008	Earn code 015	(Overtime @ 1.5 rate)	6 Hours

Note: Earn code 300 (Other Paid Leave) may be used for the holiday in place of 010 (Regular Base Pay) only when the employee will not be given another day off in lieu of the holiday. Earn code 300 (Other Paid Leave) also accrues leave.

* designates earn code accrues leave

UNM Policy 3405:

4.1.1. Nonexempt employees who are required to work on a holiday will be paid for the hours worked at a premium rate of one and a half (1/2) times their regular rate (**base pay plus shift differential, if applicable**), and will also be given time off in lieu of the holiday. **The time off given in lieu of the holiday will be in accordance with Section 4. herein and must be granted within ninety (90) days of the time earned. If a nonexempt employee does not take the time off during this time period or separates from the University before the time off is taken the employee will be paid for all unused holiday leave at straight time. Employees** required to work on a holiday, who can not be given a day off in lieu of the holiday, will be paid the premium rate (one and a half times their base pay plus shift differential) for the hours worked on the holiday. In addition, they will receive holiday pay at their regular rate of pay in accordance with **Section 4. Nonexempt employees who separate from the University will be paid for all unused holiday leave at straight time.**

Appendix V – Standby Pay

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUN M Barg Unit	Staff CWA Barg Unit
038	Pager Stand-by \$1.25	X					
054	Pager Stand By - @15%	X	X		X		
060	Pager Stand-by \$2.00	X	X		X		
061	Pager Stand-by \$2.50	X	X		X	X	
062	Pager Stand-by \$3.00	X	X		X		
064	Pager Stand-by \$3.50	X	X		X		
065	Pager Stand-by \$4.0	X	X		X		
066	Pager Stand-by Reg Rate						X

At times, employees may be required to make themselves available to work on an as needed basis outside of their normal work hours. Compensation for standby status will be determined by the degree to which an employee's free time is restricted. The specific factors considered to determine if standby status is compensated are:

- restrictions on the employee's location,
 - expected response time to return to work,
 - number of other employees available to be called, and
 - frequency and urgency of calls received.
- If employees have to leave a phone number or carry a pager but are free to leave the premises and attend to personal matters without restriction, they are not eligible for standby pay.
 - Employees are paid standby pay if, while waiting to return to work, they are so restricted that they cannot pursue personal activities. Standby pay rates are determined by the Department of Human Resources. If employees are called back to work while on standby, they are paid at their regular rate of pay for the hours actually worked or at time and a half for any overtime that is worked.
 - Only non-exempt employees are eligible for standby pay.
 - Exempt employees are not eligible for standby pay.

Appendix VI – Processing Paid Leave

Paid	If the employee is on (type of leave)	The Time keeper should enter:	Earn Code	The Manager/Supervisor Should:	Job Change Reason
Paid	Annual Leave	Annual Leave	170	No further action required	N/A
Paid	Sick Leave	Sick Leave	180	No further action required	N/A
Paid	Sick Leave (No Balance)	Sick Leave - Banner will automatically cascade to annual leave and will show as <u>annual leave in lieu of sick</u> , or LWOP if no A/L balance	180	Have already contacted employee regarding other options (FMLA, Cat Lv or is discussing possible performance issue)	N/A
Paid	Sick Leave (Major Bank)	Sick Leave Major	190	No further action required	N/A
Paid	Catastrophic Leave**	Sick Leave initially (then Major Bank if applicable) the Time Keeper should enter, Sick Leave (180), even if the employee has exhausted their balance. Sick Lv will cascade to A/L in lieu of sick, then to Cat Leave, then to LWOP.	180 190	Submit PAN with supporting documentation to HR, including the proposed return from leave date. If running con-current with FMLA:	CAT Leave (CATLV) CAT Leave/FMLA (CATFM)
Paid	Military Leave	Regular Earnings for 15 day paid military lv if eligible	010	Maintain department records-per Policy.	N/A
Paid	Marriage, Bereavement, Jury Duty, (Leave w/Pay)	Paid Leave	300	Maintain department records regarding specifics of paid leaves- Ask employee to submit request in writing including who died or is getting married.	N/A
Paid	Administrative Leave	Regular Earnings Paid Leave (per instructions from Manager)	010 300	Employee should remain on reg earnings until admin leave is approved and employee notified. PAN should be submitted with appropriate documentation.	Admin LV w/pay (ADMLV)
Paid	University Closure (Inclement Weather, Power Outages)	Paid Leave	300	No further action required	N/A
Paid	Holiday	Regular Earnings	010	No further action required	N/A
Paid	Paid Parental Leave	Paid Leave	175	Maximum of 160 hours. Must be approved through HR before eligible to use.	

Bereavement

Non-exempt employees who are absent due to a death in the employee’s immediate family will enter Earn Code 300-Paid Leave. A comment must be added to the time transaction specifying the date and the relation of the person that has passed.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUN M Barg Unit	Staff CWA Barg Unit
300	Paid Leave	X	X	X	X	X	X

Eligible employees receive paid leave for an absence due to a death in the employee's immediate family, up to a maximum of three (3) working days. For the purposes of this policy, immediate family is defined to include the employee's spouse, children, parents (includes present mother-in-law and father-in-law), grandparents, and siblings.

Inclement Weather/University Closure

Non-exempt employees absent due to the University closing for inclement weather or during university closures for things like power outages.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUN M Barg Unit	Staff CWA Barg Unit
300	Paid Leave	X	X	X	X	X	X

Jury / Court Duty

Non-exempt employees who are absent due to jury/court duty will enter Earn Code 300-Paid Leave. A comment must be added to the time transaction specifying the date the employee was out for jury/court duty.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUN M Barg Unit	Staff CWA Barg Unit
300	Paid Leave	X	X	X	X	X	X

An employee is granted time off with pay for the time spent on duty when he or she is summoned for:

- jury duty;
- appearance before the County Commissioner for jury duty qualification; or
- duty as a witness (other than as plaintiff or defendant).

Marriage

Non-exempt employees who are absent due to marriage will enter Earn Code 300-Paid Leave. A comment must be added to the time transaction specifying the date and the relation of the person that is getting married.

		SN	SO	SP	ST	SU	SW
Earn Code	Description	Staff NonExempt	Staff On-Call	Staff Police Barg Unit	Staff Temp Biweekly Staff	Staff USUN M Barg Unit	Staff CWA Barg Unit
300	Paid Leave	X	X	X	X	X	X

Leave with pay may be used on an employee's wedding day, or on the wedding day of an employee's child or parent.

Appendix VII – Processing Unpaid Leave

Unpaid	If the employee is on (type of leave)	The Time keeper should enter:	Earn Code	The Manager/Supervisor Should:	Job Change Reason
Unpaid	FMLA	LWOP	420	Submit a PAN with supporting documentation per policy to HR	FMLA w/o pay (LWFML)
Unpaid	Military Leave	LWOP	420	Submit PAN with start date and estimated return date	Military LV w/o Pay (LWMIL)
Unpaid	Extended Personal Illness	LWOP	420	Submit PAN with start date and estimated return date	Medical Lv w/o Pay (LWMD)
Unpaid	Personal Leave	LWOP	420	Submit PAN with start date and estimated return date	Personal Lv w/o Pay (LWPSN)
Unpaid	Sickness in Employee's Family	LWOP	420	Submit PAN with start date and estimated return date	TBD
Unpaid	School Attendance	LWOP	420	Submit PAN with start date and estimated return date	Educational LV (LWEDU)
Unpaid	Suspension for Disciplinary Reasons	LWOP	420	Submit PAN with start date and estimated return date	TBD

Appendix VIII – Paid Parental Leave

University of New Mexico’s Paid Parental Leave program gives parents time and flexibility to bond with their new child(ren) and to foster work-life balance that is vital to families’ capacity to flourish.

This benefit is available to regular full-time or part-time staff employees who work twenty (20) hours or more per week. The leave will run concurrently with the University’s Family Medical Leave Act (FMLA). Employees must be employed in a regular staff position at UNM for twelve months prior to the qualifying birth or adoption to be eligible for Paid Parental Leave.

For employees working less than full- time, Paid Parental Leave will be prorated at current salary and appointment percentage (FTE). Any unused leave at the end of the 6-month period will be forfeited. Paid Parental Leave will have no cash value and will not result in a payout benefit. The pay for the hours used from Paid Parental Leave will be based on the employee's regular base rate of pay.

This benefit provides up to 160 hours (4 weeks) of Paid Parental Leave for benefits eligible staff. The leave must be used within 6 months of the birth or adoption of the child.

Employees will need to apply for the leave and be approved by HR before they are eligible to use Paid Parental Leave. Any questions or to apply follow the link to HR’s website. <https://hr.unm.edu/parental-leave>.

Paid Parental Leave can be taken all at once or intermittently.

Employee’s cannot use Paid Parental Leave until the employee has given birth or finalized adoption. The employee and supervisor need to communicate with the time keepers/time approvers to ensure that PPL is entered correctly.

Entering Paid Parental Leave

- **Bi-weekly**

The earn code used to reflect Paid Parental Leave is 175. All eligible employees will have earn code 175 shown in their list of earn codes.

Code	Description	Rate Ind	Rate
061	Pager Stand-by \$2.50	T	2.5
071	Biweekly Medical Interpreters	T	50
095	Prior Period Overtime @1.5	R	
100	Worked Holiday @1.5	R	
170	Annual Leave	R	
175	Paid Parental Leave	R	
180	Sick - Minor	R	
190	Sick - Major	R	
300	Other Paid Leave	R	
420	Leave Without Pay w/ Benefit	R	

Enter the number of Paid Parental Leave reflected on the employee’s timesheet.

TIME ENTRY							Sun Jul 14	Mon Jul 15	Tue Jul 16	Wed Jul 17	Thu Jul 18	Fri Jul 19
Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn						
175	Paid Parental Leave	<input type="checkbox"/>	1	0.000000		80.00			8.00	8	8.00	8.00
					Total	80.00	0.00	0.00	8.00	8.00	8.00	8.00
					Total Units	0.00						

- **Monthly**

The earn code used to reflect Paid Parental Leave is 175. All eligible employees will have earn code 175 shown in their list of earn codes.

170	Annual Leave
175	Paid Parental Leave
180	Sick - Minor
190	Sick - Major
300	Other Paid Leave
420	Leave Without Pay w/ Benefit
800	Police Uniform Allowance

For a monthly employee, leave is entered for the prior month, therefore if PPL was used in July it will be entered in August.

A full-time monthly employee is paid for 173.33 hours a month. If a monthly employee uses the full 160 hours in the first month the time keeper will enter earn code 175 for 160 hours and 13.33 of either annual leave or sick leave for the remainder.

Earn *	Earn Description	Time In and Out	Shift *	Special Rate *	Hours or Units	Totals by Earn	Thu Aug 01
175	Paid Parental Leave	<input type="checkbox"/>	1	0.000000		160.00	160.00
180	Sick - Minor	<input type="checkbox"/>	1	0.000000		13.33	13.33
					Total	173.33	173.33
					Total Units	0.00	

Appendix IX – UNM Policy changes related to time entry

<http://policy.unm.edu/university-policies/2000/2610.html>

Policy 2610: Time and Leave Reporting

<https://policy.unm.edu/university-policies/2000/2680.html>

Policy 2680: Payroll Overpayment and Collection

<https://policy.unm.edu/university-policies/3000/3200.html>

Policy 3200: Employee Classification

How to Process Adjustments

UNM Payroll Leave Adjustment Form	Use to report : <ul style="list-style-type: none"> • leave taken but not entered for a previous pay period and <u>only</u> if there is no difference in pay.
UNM Biweekly Payroll Time Entry Adjustment Form	Use: <ul style="list-style-type: none"> • to correct a significant amount of missed hours for a previous pay period • to correct wrong shift previous pay period • if a portion of an employee’s adjustment requires the use of the time entry adjustment form, then ALL of the adjustment must be submitted on the time entry adjustment form. Ex: an employee’s shift was entered incorrectly for a prior pay period and overtime hours where not entered for the same prior pay period <p><i>Entering the employee’s missed hours or shift difference using the time entry adjustment form will pay the employee within 2 business days of the entered corrections.</i></p>
Banner Form PHATIME	Use to report: <ul style="list-style-type: none"> • Regular Employees <ul style="list-style-type: none"> ○ Missed Hours Prior Period Adjustment – earn code 019 ○ Prior Period Overtime Hours missed – earn code 095 • Temporary and On-call Employees <ul style="list-style-type: none"> ○ Missed Hours Prior Period Adjustment - earn code 096 ○ Prior Period Overtime Hours missed – earn code 095 • Student Employees <ul style="list-style-type: none"> ○ Prior Student Hours – earn code 729 <p><i>Entering an employee’s missed hours or overtime through PHATIME will pay the employee the missed hours or overtime on the next regularly scheduled Biweekly pay period.</i></p>

UNM Payroll Leave Adjustment Form and the UNM Biweekly Payroll Time Entry Adjustment Form are located at the Payroll Website forms section

<http://payroll.unm.edu/forms.html>

When is a Payroll Adjustment Form Necessary?

A payroll adjustment is necessary when an employee's pay or leave must be corrected, amended, or changed. An adjustment can be due to an overpayment, an underpayment, or because leave has been understated or overstated. Just as there are different reasons why an adjustment is necessary, there are also different methods that can be used to process the adjustments. If an overpayment has occurred, Payroll will set up an accounts receivable to collect the amount due from the employee's next paycheck. When an employee has been underpaid, then a determination should be made as to whether the amount is significant to the employee or if he/she can wait until the next payday to be paid. If the answer is yes that the employee is willing to wait until the following payday, then the adjustment can be entered through PHATIME as a prior period adjustment with the proper earn code. If the adjustment is due to a significant number of hours not being reported and the employee wishes to have his pay as quickly as possible, then the UNM Biweekly Payroll Time Entry Adjustment Form should be used. This form should always be used when the hours were reported under the wrong shift. When there is no difference in pay and the only thing that needs to be adjusted are the leave balances, then the UNM Payroll Leave Adjustment Form should be used. Adjustments to leave will process on the next payroll if received prior to the deadline. Adjustments for monthly employees, other than leave, are not processed via the Adjustment Form mentioned above. Rather an amended contract or PAN must be submitted to Payroll. Based on the new information, Payroll will then calculate the overpayment and set up an accounts receivable. If it is an underpayment, Payroll will calculate the amount and pay it based on a similar prioritization as that for Biweekly employees. There seems to be some confusion as to when adjustments will be paid. Currently, Payroll is receiving many adjustments, which must all be prioritized, not only by type but also by the amount of the under payment or significance to the employee. An employee who was not paid for 40 hours has a higher priority than one who was not paid for .6 of an hour. Additionally, the current payroll has to take priority over most adjustments. Errors must be corrected, garnishments applied, workers compensation issues resolved, and catastrophic leave for affected employees must all be processed prior to the current payroll deadlines before other adjustments can be worked. There is a 2-day turn-around to process the check or direct deposit once Payroll has been able to process the adjustment. This does not mean that 2 days after the adjustment is submitted to Payroll, that the employee will be paid. Payroll must still work within the parameters of all that must be done on the current payroll and to work on the adjustments by priority.

Guidelines for an Adjustment vs. Prior Period Hours

If the adjustment does not meet the above requirements or the employee/department has previously submitted an adjustment for a similar reason, the correction to appropriate hours should be done using PHATIME in lieu of a Time Entry Adjustment Form.

Note: This will pay the employee on the next regularly scheduled Biweekly pay period.

Enter the time using a prior period adjustment Earn Code:

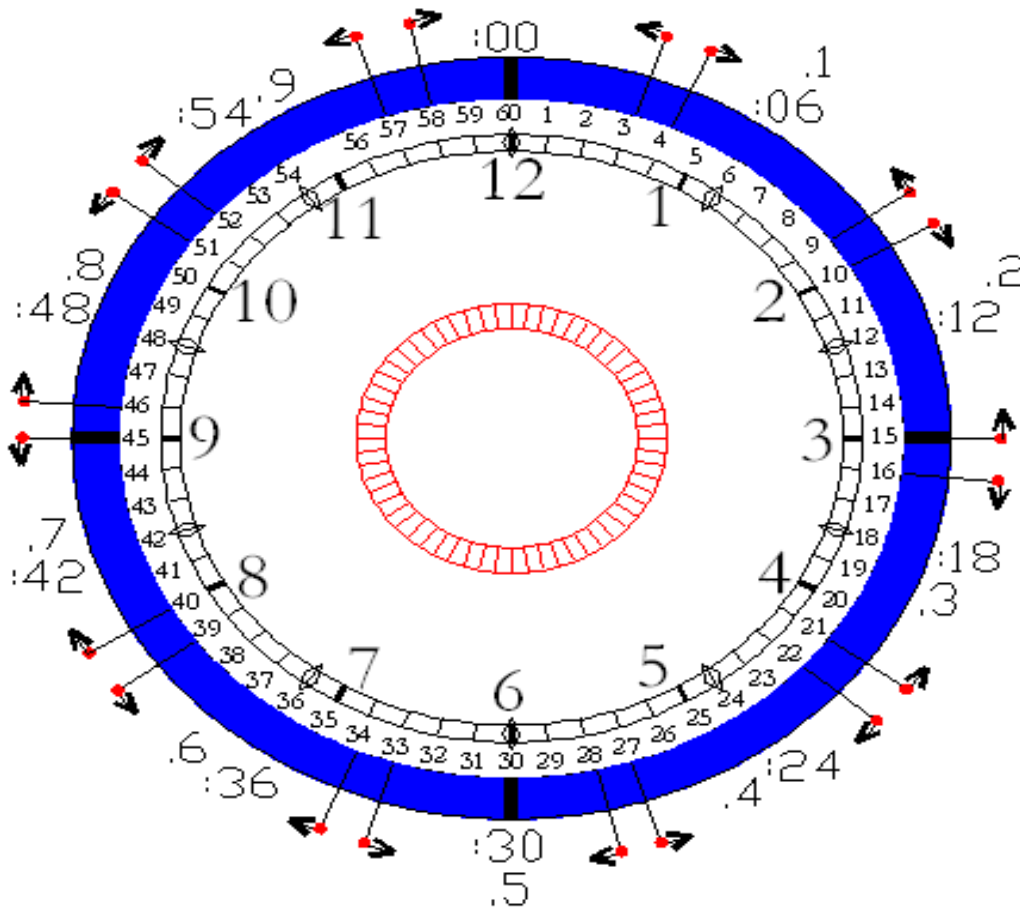
1. Use code 095 for "Prior Period Overtime @ 1.5" (for missed regular staff overtime hours @ 1.5)
2. Use code 096 for "Missed Temp Hrs - Prior Period" (for missed temp & on-call hours)
3. Use code 729 for "Prior Student Hours" (for missed student hours)
4. Use code 739 for "Prior Grad Hours" (for missed graduate students hours)

See the Step-by-Step Guide for completing an adjustment form.

Notes:

- If there are multiple types of adjustments for an employee during one pay period then all of the adjustments should be submitted on a single adjustment form.
- Adjustments for monthly employees, other than leave, require an amended employment contract or ePAN in addition to the above requirements.
- If leave has been understated or overstated use the UNM Payroll Leave Adjustment Form.

Rounding to the nearest 10th of an hour



Minutes reported	Rounding to tenth	Real time example	Rounded to
1-3 min	0=0 min	8:03 a.m.	8:00 a.m.
4-9 min	0.1=6 min	8:04 a.m.	8:06 a.m.
10-15 min	0.2=12 min	8:11 a.m.	8:12 a.m.
16-21 min	0.3=18 min	8:23 a.m.	8:24 a.m.
22-27 min	0.4=24 min	8:26 a.m.	8:24 a.m.
28-33 min	0.5=30 min	8:35 a.m.	8:36 a.m.
34-39 min	0.6=36 min	8:39 a.m.	8:36 a.m.
40-45 min	0.7=42 min	8:46 a.m.	8:48 a.m.
46-51 min	0.8=48 min	8:54 a.m.	8:54 a.m.
51-57 min	0.9=54 min	8:55 a.m.	8:54 a.m.
58-60 min	0.1=the next hr		

Appendix XII – Email Communications from Payroll

- Once an employee receives a BAR for Timekeeper or Time Approver, they will be added to a listserv that sends out emails with important time entry information. It is important that as a Timekeeper or Approver you are receiving these emails.
 - If you are not receiving the emails make sure to check your Junk and Clutter folders.

For information on other training classes, contact:
UNM Employee and Organizational Development
1700 Lomas Boulevard NE
Albuquerque, NM 87131-1026
(505) 277-1555
<http://www.unm.edu/~hrinfo>

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